



September 19, 2022

Nepotism

Board members and their immediate family members (as defined below) shall be excluded from consideration for employment by the New Hartford Public Library.

Employees shall not hold a position with the New Hartford Public Library while they or members of their immediate family (as defined below) serve on the Board of Trustees or on any committee of the Board. Employees may not hold a job over which a member of their immediate family exercises supervisory authority.

Relatives of persons currently employed by the New Hartford Public Library may be hired only if they will not be working directly for or supervising a relative. Immediate family includes the following: spouses, life partners, parents, children, siblings, in-laws, grandparents and grandchildren, and step relationships. This policy also applies to individuals who are not legally related but who reside with another employee in a familial relationship rather than a roommate relationship.

Board Approved: 9/21/22